



Best Practices for Hosting an Internal Protégé Competition



1

Designate a Coordinator

Consider someone from your HR team, a past protégé participant, or recruit a staffer who has a strong interest in career development to act as your protégé coordinator.

2

Get C-Suite Support

Invite your CEO or other c-suite leader to notify staff of your internal contest. It goes a long way to encourage participation when leadership is aware and equally invested in the program's success.

3

Follow the Model

Look no further than carolinasleague.org/protege to find some of the materials used for the chapter-level program, including the essay and speech topics. Reach out to the League to request credit union level program materials.

4

Build a Judging Panel

Staffers in HR, marketing, senior management, and even past participants make a great judging pool. Certified DEs are also a great fit. At the finals level, the program uses a 3-person panel but it's to your discretion on the best number of judges for your contest.